

Carolina Pelaez-Morales, Ph.D.

Skills and Expertise

Qualitative Research | Case Study Research | Participatory Research | Interviews | Ethnography | Survey Design | Meta analyses | Data Analysis & Viz | Thematic Analysis | Project Management | Diversity & Inclusion | Spanish | Teacher training | Mentoring | Problem Solving | Critical Thinking | Time Management | Stakeholder Management | Google Sheets | Qualtrics | Survey Monkey | Kaltura | MS Office

Experience

Professor & TESOL (Teaching English to Speakers of Other Languages) Program Manager 2014 – Present *Columbus State University*

- Planned and executed qualitative research studies yielding 6 peer-reviewed publications and a book
- Designed and delivered 700+ presentations and workshops to general and technical audiences
- Recruited, mentored, and professionalized 30+ global educators
- Managed over \$ 200,000 in grant funding for cultural education programs
- Worked with cross-functional team members to redesign unit's website for improved traffic and flow
- Collaborated with global partners and multiple stakeholders to achieve organizational goals
- Assisted with talent acquisition via recruitment and selection of new department employees

Program Founder & Coordinator (Pro-bono) 2018 – Present *English as a Second Language Tutoring Program, Mildred Terry Library*

- Lead qualitative research efforts focusing on adult learners' needs to succeed in the larger community
- Coordinated tutoring sessions for adult learners with limited English proficiency levels
- Recruited, led, mentored 20+ students from diverse backgrounds helping them gain work experience
- Synthesized research to generate evidence-based training content on inclusive tutoring practices
- Worked with stakeholders and community partners to recruit tutees and increase trust in the community

English as a Second Language Instructor 2013 – 2014 *Western Oregon University*

- Planned and executed qualitative research studies yielding 1 peer-reviewed publication
- Designed and delivered 300+ presentations and workshops to general and technical audiences
- Facilitated diversity and inclusion training sessions for organization employees
- Created and edited PowerPoint decks with compelling visualizations to communicate training content
- Collaborated with local and global partners to increase international student recruitment and retention

Graduate Assistant 2008 – 2013 *Purdue University*

- Conducted literature reviews on diversity and inclusion yielding a database of evidence-based content
- Designed and delivered 200+ presentations to general and technical audiences
- Designed and delivered training on professional writing for ESL professionals
- Created and delivered training sessions on cultural competence and classroom management
- Worked with multiple stakeholders to resolve reputational concerns at the university

Education

Ph.D. – English as a Second Language, *Purdue University* 2013
M.A. – English (Literature and Rhetoric), *Eastern Illinois University* 2008
B.S. – Modern Languages (English, French, and Spanish), *Universidad del Valle, Colombia* 2004

Selected Honors and Awards

International Educator of the Year, <i>Columbus State University</i>	2020-2021
Summer Research Incentive Grant Recipient, <i>Columbus State University</i>	2019-2020

Selected Service

Co-editor, <i>Journal of Second Language Writing</i>	2022-Present
International Education Committee member, <i>Columbus State University</i>	2016-Present
Study abroad Scholarships Committee Chair, <i>Columbus State University</i>	2017-Present
English as Second Language Writing consultant	2006-2013
Teaching English to Speakers of Other Languages (TESOL), Member	2017-Present
National Council of Teachers of English (NCTE), Member	2018-2020
Sociedad Internacional para el avance de la Investigación en Escritura	2016-2018